

# **MEMBER SAFETY STRATEGY**

### SAFETY COMMITMENT

RKD Karate is committed to ensuring the safety and protection of all students under its care. We have adopted a comprehensive Member Safety Strategy to safeguard our members and create a secure environment.

## **ENSURING CHILD PROTECTION**

Recognizing the importance of child protection, RKD Karate encourages all coaches, instructors, officials, and volunteers to be vigilant and play an active role in identifying cases where young people may require protection. Any concerns should be promptly reported to RKD's Child Protection Officer at 1300 402 504 or via email at childsafe@cbchange.org.

## **POSITIVE TRAINING ENVIROMENT**

We emphasize the importance of demonstrating appropriate behavior to protect individuals and ourselves from false allegations. Our Good Practice recommendations include working in an open environment, treating everyone with respect, fostering enjoyment and fair play in karate, setting a positive example as role models, and providing constructive feedback.

# **COMBATING BULLYING & HARRASSMENT**

RKD Karate condemns bullying and harassment and takes all allegations seriously. We are committed to addressing any such behavior and ensuring a safe and inclusive training environment for all members.

# PRIORITIZING SAFETY

Instructors conduct regular checks to ensure safe training areas. This includes switching off building alarms, performing hall checks to identify and mitigate potential risks, and promptly contacting the Head Office for guidance in case of any unresolved risks.

#### **MINIMIZING RISK**

To minimize the risk of injury, RKD Karate Instructors are trained in risk mitigation techniques, including the use of protective equipment. We ensure that all equipment is in good condition and suitable for its purpose. The use of protective equipment is mandatory for sparring.

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# **ACCREDITATION & ACCOUNTABILITY**

RKD Karate takes proactive measures to prevent unsuitable individuals from working with children. Our Instructor Accreditation Program (IAP) ensures instructors adhere to all policies and procedures. Entry to the IAP is by invitation only and includes an assessment of qualifications, a valid Working with Children Check, completion of first aid training, and adherence to the Instructor Agreement.

## FIRST AID

Instructors are required to maintain current first aid qualifications and have access to a first aid kit during classes.

#### **INCIDENT REPORTING & MANAGEMENT**

RKD Karate has established a procedure for incident reporting and management. This ensures the safety of our training environment and addresses any incidents or injuries that may occur. We maintain a register of significant incidents to inform planning and policy decisions.

## SAFETY IN TOURNAMENTS

During events and tournaments organized by RKD Karate, we adhere to our Member Safety Strategy and policies to ensure the safety of all participants, officials, volunteers, and spectators. An event coordinator is appointed for each special event to oversee safety protocols.

## **RESPONSIBLE SOCIAL MEDIA**

RKD Karate has a comprehensive policy regarding the use of social media. For more information, please contact us directly.

## LEARN MORE

If you require additional details about any of RKD Karate's policies, please reach out to our Support Centre at 1300 402 504 or email childsafe@cbchange.org.

#### At RKD Karate, the safety and well-being of our members are of utmost importance, and we are committed to maintaining a secure and supportive training environment.